

Instructor in Medicine or Assistant Professor of Medicine
Division of General Internal Medicine/WCIMA

Academic Position Summary:

- The Division of General Internal Medicine's Weill Cornell Internal Medical Associates (WCIMA) welcomes academic board certified/board eligible hospitalists to join our distinguished faculty. Our division is nationally recognized for providing advanced clinical care, conducting pioneering research, offering unique teaching opportunities, and demonstrating commitment to improve the health status of the community we serve.
- Weill Cornell Medicine (WCM) is the medical school of Cornell University. Faculty members have clinical appointments at NewYork-Presbyterian Hospital (NYPH), one of the largest and most comprehensive academic medical centers in the nation and one of New York City's top-ranked hospitals.

Academic Responsibilities:

- This position includes 80% effort devoted to clinical cares, consisting of 8 sessions per week at the WCIMA Center, our outpatient primary care facility, and 20% effort towards teaching and academic development, which includes attendance at appropriate conferences, meetings and service committees of Weill Cornell Medical College, the Weill Department of Medicine, and NewYork Presbyterian/Weill Cornell Medical Center, to teach as required, to train fellows, residents and students.
- Weekend and/or holiday service as an attending physician on the inpatient service commensurate with peers.

Medical Education Requirements:

- Candidates must maintain an M.D or comparable foreign medical degree
- 3 to 7 years of internship and clinical residency training, specializing in internal medicine
- Certification by the American Board of Internal Medicine (ABIM) in internal medicine
- A valid and active medical license in the state you wish to practice

Academic Appointment Requirements:

- Academic rank of Instructor in Medicine typically includes 1-3 years of academic experience. Assistant Professor of Medicine typically includes 4-6 years of academic experience with first author scholarship related to the clinical field and teaching.
- Candidates must have evidence of a strong, local reputation in the clinical field of Internal Medicine, with a leadership and/or a key role in activities that include practice, such as approaches to diagnosis; treatment or prevention of disease (such as hypertension, heart disease or diabetes, including providing health and wellness advice to patients on diet, physical activity and disease prevention); and in applications of technology to clinical care and/or development of local adoption of innovative models of care delivery.

Clinical Appointment Requirements:

- Appointment as an Assistant Attending Physician of NewYork-Presbyterian Hospital

(NYPH) will be contingent upon approval of the WCM academic appointment. Hospital attending and/or consultation privileges will be limited to WCM and NYP-Lower Manhattan Hospital, unless otherwise specifically agreed to in writing by the Medical College Dean.

Professional Licenses and Certifications:

- A valid New York State medical license, DEA license, board certification, and all applicable certification and/or credentialing specific to the medical specialty; must meet the qualifications to enroll and participate in all third-party payer insurance plan credentialing.

Competencies:

- Must remain compliant with all WCM and NYPH initiatives, to include completion of the WCM academic annual self- assessment and completion of NYPH annual ongoing professional peer evaluation.

Compensation and Benefits:

- We offer highly competitive and excellent benefits, including 403B, CME, malpractice including tail coverage, LTD and life insurance, and tuition reimbursement for qualified employees and dependents.
- Rank commensurate with experience.
- Salary ranges, not including bonuses, administrative supplement for specific director roles, and clinical incentive compensation of benefits:

Instructors: \$198,000-\$246,000

Assistant Professors: \$200,000-\$247,000

Weill Cornell Medicine provides the above salary ranges in compliance with the New York City law on Salary Transparency in Job Advertisements. The salaries listed are for full-time employment, not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to experience, internal equity, specialty, training, and hospital/community needs. The salary ranges for New York City based roles represent WCM's good faith and reasonable estimate of possible compensation at the time of posting.

To apply, please submit CV and a letter of interest to **Smitha M. Dvorak** at **smm4003@med.cornell.edu**.