

**Assistant Professor or Associate Professor of Medicine
Division of Nephrology & Hypertension**

Academic Position Summary:

- The Division of Nephrology and Hypertension and Department of Transplantation Medicine at Weill Cornell Medicine, chaired by Dr. Manikkam Suthanthiran, invite applications for an outstanding Transplant Nephrologist to join a vibrant, academically driven, and nationally recognized program. We seek a clinically excellent, forward-thinking physician dedicated to compassionate, evidence-based clinical care; committed to the teaching and mentoring of fellows, residents and medical students; and eager to advance the field of transplantation through scientific innovation and clinical excellence.
- Our kidney transplant program is a high-volume, state-of-the art center with a long tradition of leadership and discovery in transplantation. Our team is nationally recognized for its innovative immunosuppressive and tolerance-promoting protocols; advanced molecular diagnostics for monitoring allograft health; expertise in transplantation candidates with complex medical and immunological challenges; and strong commitment to translational and clinical research that shapes the future of transplantation.
- The successful candidate will join a program committed to both clinical excellence and innovation, discovery, and the development of novel diagnostic and therapeutic strategies.
- Weill Cornell Medicine (WCM) is the medical school of Cornell University. Faculty members have clinical appointments at NewYork-Presbyterian Hospital (NYPH), one of the largest and most comprehensive academic medical centers in the nation and one of New York City's top-ranked hospitals.

Academic Responsibilities:

- This clinical position includes duties consisting of management of inpatient kidney transplant service, outpatient evaluation and care of kidney/pancreas transplant candidates and recipients, transplant education, community outreach, participation in transplant quality assurance and improvement processes, and engagement in clinical and/or translational research.
- Weekend and/or holiday service as an attending physician on the inpatient service commensurate with peers.

Medical Education Requirements:

- Candidates must maintain an M.D or comparable foreign medical degree
- Certification by the American Board of Internal Medicine (ABIM) in nephrology
- Eligibility for New York state medical licensure
- Completion of specialized training in Transplant Nephrology (AST-approved training preferred)
- Additional clinical, research, or quality-improvement experience in transplantation is highly desirable. specialized training in transplantation nephrology. Additional experience in transplantation nephrology would be welcome.

Academic Appointment Requirements:

- Academic rank of Assistant Professor of Medicine typically includes 4-6 years of academic experience with first author scholarship related to the clinical field and teaching. Academic rank of Associate Professor of Medicine typically includes 6-8 years of academic experience with first author scholarship related to the clinical field and teaching.
- Successful post-training candidates will have evidence of a strong, local reputation in the clinical field of nephrology and transplant nephrology, with a leadership and/or a key role in activities that include practice, such as approaches to diagnosis; treatment or prevention of disease (such as renal disorders, end stage renal disease and pancreas transplant care)

Clinical Appointment Requirements:

- Appointment as an Assistant Attending Physician of NewYork-Presbyterian Hospital (NYPH) will be contingent upon approval of the WCM academic appointment. Hospital attending and/or consultation privileges will be limited to WCM and NYP-Lower Manhattan Hospital, unless otherwise specifically agreed to in writing by the Medical College Dean.

Professional Licenses and Certifications:

- A valid New York State medical license, DEA license, board certification, and all applicable certification and/or credentialing specific to the medical specialty; must meet the qualifications to enroll and participate in all third-party payer insurance plan credentialing.

Competencies:

- Must remain compliant with all WCM and NYPH initiatives, to include completion of the WCM academic annual self- assessment and completion of NYPH annual ongoing professional peer evaluation.

Compensation and Benefits:

- We offer highly competitive and excellent benefits, including 403B, CME, malpractice including tail coverage, LTD and life insurance, and tuition reimbursement for qualified employees and dependents.
- Rank commensurate with experience.
- Salary ranges, not including bonuses, administrative supplement for specific director roles, and clinical incentive compensation of benefits:

Assistant Professors: \$240,000 - \$270,000

Associate Professors: \$290,000 - \$320,000

Weill Cornell Medicine provides the above salary ranges in compliance with the New York City law on Salary Transparency in Job Advertisements. The salaries listed are for full-time employment, not including bonuses, clinical incentive compensation, or

benefits. Actual salaries depend on a variety of factors including but not limited to experience, internal equity, specialty, training, and hospital/community needs. The salary ranges for New York City based roles represent WCM's good faith and reasonable estimate of possible compensation at the time of posting.

To apply, please submit CV to **Elizabeth Salsgiver** at **els7021@med.cornell.edu**.