

Instructor in Medicine or Assistant Professor of Medicine/Weill Cornell Internal Medicine Associates (WCIMA)/Division of General Internal Medicine

Academic Position Summary:

- The Division of General Internal Medicine, Weill Cornell Internal Medicine Associates (WCIMA) in the Weill Department of Medicine at NewYork Presbyterian/Weill Cornell Medical Center welcomes academic board certified/board eligible general internists interested in outpatient primary care to join our distinguished faculty. The division of General Internal Medicine is nationally recognized for providing advanced clinical care, conducting pioneering research, offering unique teaching opportunities, and demonstrating commitment to improve the health status of the community we serve. Clinician educators are sought at all career levels; we offer protected time to pursue academic interests in teaching, policy, advocacy and research for highly qualified candidates.
- Weill Cornell Medicine (WCM) is the medical school of Cornell University. Faculty members have clinical appointments at NewYork-Presbyterian, one of the largest and most comprehensive academic medical centers in the nation and one of New York City's top-ranked hospitals.

Academic Responsibilities:

- This position includes 80% effort devoted to clinical cares, consisting of 8 sessions per week at the WCIMA Center, our outpatient primary care facility, and 20% effort towards teaching and academic development, which includes attendance at appropriate conferences, meetings and service committees of Weill Cornell Medical College, the Weill Department of Medicine, and NewYork Presbyterian/Weill Cornell Medical Center, to teach as required, to train fellows, residents and students.
- Weekend and/or holiday service as an attending physician on the WCIMA inpatient service commensurate with peers.

Medical Education Requirements:

- Candidates must maintain an M.D or comparable foreign medical degree
- 3 to 7 years of internship and clinical residency training, specializing in internal medicine
- Certification by the American Board of Internal Medicine (ABIM) in internal medicine
- A valid and active medical license in the state of New York

Academic Appointment Requirements:

- Academic rank of Instructor in Medicine typically includes 1-3 years of academic experience; Assistant Professor of Medicine typically includes 4-6 year of academic experience with first author scholarship related to the clinical field and teaching experience.
- Candidates must have evidence of a strong, local reputation in the clinical field of Internal Medicine, with a leadership and/or a key role in activities that include practice, such as approaches to diagnosis; treatment or prevention of disease (such as

hypertension, heart disease or diabetes, including providing health and wellness advice to patients on diet, physical activity and disease prevention); and in applications of technology to clinical care and/or development of local adoption of innovative models of care delivery.

Clinical Appointment Requirements:

- Appointment as an Assistant Attending Physician of NewYork-Presbyterian Hospital contingent upon approval of the Weill Cornell Medicine academic appointment; hospital attending and/or consultation privileges will be limited to Weill Cornell Medicine and NewYork-Presbyterian/Lower Manhattan Hospital, unless otherwise specifically agreed to in writing by the dean of Weill Cornell Medical College.

Professional Licenses and Certifications:

- A valid New York State medical license, DEA license, board certification, and all applicable certification and/or credentialing specific to the medical specialty; must meet the qualifications to enroll and participate in all third-party payer insurance plan credentialing.

Competencies:

- Must remain compliant with all NewYork Presbyterian/Weill Cornell Medical Center initiatives, including completion of the Weill Cornell Medicine academic annual self-assessment and completion of NewYork Presbyterian's annual ongoing professional peer evaluation.

Compensation and Benefits:

- We offer highly competitive and excellent benefits, including 403B, CME, malpractice including tail coverage, LTD and life insurance, and tuition reimbursement for qualified employees and dependents.
- Rank commensurate with experience.
- Salary ranges, not including bonuses, administrative supplement for specific director roles, and clinical incentive compensation of benefits:

Instructors: \$100,000-\$200,000

Assistant Professors: \$170,000-\$225,000

Weill Cornell Medicine provides the above salary ranges in compliance with the New York City law on Salary Transparency in Job Advertisements. The salaries listed are for full-time employment, not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to experience, internal equity, specialty, training, and hospital/community needs. The salary ranges for New York City based roles represent Weill Cornell Medicine's good faith and reasonable estimate of possible compensation at the time of posting.

To apply, please submit CV and a letter of interest to **Smitha M. Dvorak** at **smm4003@med.cornell.edu**.